COMMUNITY UPDATE

Year to Date Review July 1, 2016- December 31,2017

Presenter: Kristen Lessig Executive Director





SUSTAINABILITY & GROWTH THROUGH COMMUNITY CONFIDENCE

Our VISION is to strengthen and maintain community confidence and trust in The Center.



OUR MISSION

The mission of The Center of Anna Maria Island is to be the 'community's gathering place'. This means to be a community focused center that the families, residence and visitors of Anna Maria Island have confidence and trust in to provide opportunities to gather...to socialize...to deepen friendships and to make new ones.



WHO THE CENTER SERVES

The Center's first priority is to serve the **local Anna Maria Island community of families and residences, members and non-members of The Center**. We will strive to be relevant and responsive to them and to continually solicit their thoughts and opinions to help operate this community center.

In addition, The Center also focuses on serving the **seasonal residents and visitors** who are so important and drive the vitality of our local economy. They will be warmly welcome to The Center and we will work hard to build goodwill and to service their needs while they are on Anna Maria Island.



WHO ARE WE

The Center of Anna Maria Island is a community TEAM of employees, volunteers, members, local businesses, island residence and visitors. They inform and guide the strategies, programs and day-to-day decisions for The Center. This team approach is critical for the support and fulfillment of our mission.



OUR GROWING PARTNERS

Anna Maria Elementary School

Department of Children & Family Services

Early Learning Coalition

United Way

Cross Pointe Fellowship Church

Cultural Connections

IMG Academy

Anna Maria Cross fit

Character Loves Company

Bradenton Convention & Visitors Bureau

Boomers in Motion

Silver Sneakers, Silver & Fit

Anna Maria Island Chamber

Dojo Martial Arts

Center Stone

Kingdom Dance Academy

Traveling Gourmet

Empacurious

Annie Silver Community Center BB

Girl Scouts

Island Players

Bimini Bay Sailing

Kadampa Meditation Center

Bradenton Gymratz and FSA



OUR PROMISES TO THE COMMUNITY

Our brand promises provide our team with **clarity and direction**. They support the fulfillment of our mission. They **inform our strategies, programs and day-to-day decisions**. Our promises ultimately represent what we are known for to our members. Everything we do as a community center should fall under one of these promises.

Create a **family friendly atmosphere** that is fun, safe and social

Offer **healthy lifestyle programs** and activities to all ages Provide experiences that are welcoming **and stimulating**

Be a **socially responsible member** of the island community







SHARED VALUES

Shared values guide the team's day-to-day behaviors and serve as the foundation of our personal and collective reputation on the Island. These values represent our basic beliefs and convictions.

They play a HUGE role in fulfilling The Center's mission and promises.

INTEGRITY - being truthful, honest and well grounded in good and tough times

FUN - bringing passion, energy, excitement and smiles to The Center each day

COLLABORATION – working together with each other and our partners as a team in seamless unison

POSITIVE ENERGY – making a positive difference in the lives of our staff, members and community





STRATEGIES (OUR GOALS)

There are SIX Core areas of focus that strategically guide The Center's actions to realize the vision to strengthen and maintain community trust and confidence in The Center and thereby increasing Center membership and financial sustainability. These strategies also allow the Center to carry out the mission of being the community's gathering place.

- 1. Develop and deliver well timed, consistent brand messaging and supporting materials
- 2. Go beyond the walls of The Center with our programs and activities
- 3. Re-evaluate programs, activities, systems and structure to ensure brand alignment
- 4. Develop deeper partnerships and collaborations with local businesses and people
- 5. Elevate citizen engagement to improve communications
- 6. Developing a sustainable financial model for the future





GOAL 1: Develop and deliver well timed, consistent brand messaging and supporting materials.

- •Positive Media Relationships
- •New Website, Appropriate Social Media Platforms, Online Registration & Payment
- •Timely Communication Materials/Welcome Packets
- •Target Anna Maria Island Community



GOAL 2: Develop deeper partnerships and collaborations with local businesses and people.

- **ACTION ITEMS:**
- •Center As A Host Facility
- •One Community Partner For Each Center Program
- •Center As A "Bipartisan" venue
- •Strong Volunteer and Corporate Relations Programs



GOAL 3: Go beyond the walls of The Center with our programs and activities.

- •Center Team Members Participate in Community Events
- •Membership Campaigns
- Community Updates
- •Extend into the community's aging population



GOAL 4: Elevate citizen engagement to improve communications.

- •Feedback and Input
- •Appreciation Event
- •Honor Center Memories, Stories
- •Team Members Visible In All Communities



GOAL 5: Re-evaluate programs, activities, systems and structure to ensure brand alignment.

- Programs Aligned With Brand Promises
- •Performance Systems
- •Standard Operating Procedures
- •Employee Development Plans



GOAL 6: Developing a sustainable financial model for the future.

- •Community Financial Support
- •City and County Financial Support
- •Payoff Debt
- •Public & Private Funding
- •Revenue From Corporate Partnerships



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New Financial Structure

Set up financials based on Cost Centers (main program areas) Sports, Youth, Fitness, Culture, Seniors, Fundraising Two key changes:

- Gross Profit = Income less direct program expenses

 (including direct staff, specific equipment, etc.)
- 2. Net Income = Income after "overhead" has been allocated

(overhead is SG&A and true overhead- utilities, fields, maintenance, indirect staffing- front desk, communications)



Financial Structure



Staff/Referee/Instructures

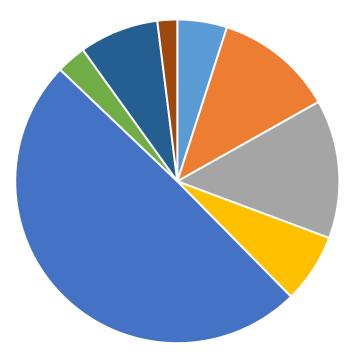
Field Trips/Activities/Rentals

- Supplies:Consumable & Nonconsumable
- Equipment, Uniforms, Awards



Financial Structure Continued

Indirect Expenses



- Auto/Equip Main
- Advertising & Promotions
- Operational/Facility
- Insurance
- Indirect staffing
- Office Supplies
- Professional Fees
- Tax & Licenses



Indirect Staffing Break Down

- •Operations Director: facility management; day to day programming oversight
- •Front Desk Staff (day and night): Customer Service, Registration, Attendance tracking
- •Director of First Impressions: Membership and Volunteer Coordination
- •Communications Manager: Coordination of all marketing, management of social media, press releases



PROGRAM CENTER SUMMARY

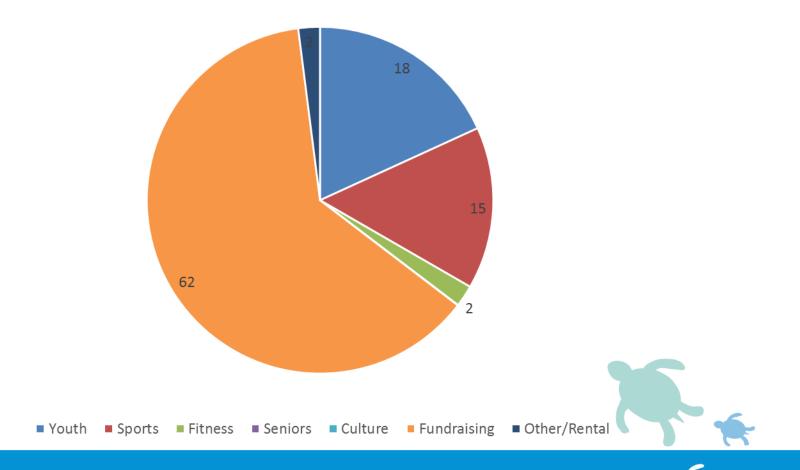
| Participants | Sessions | Experiences |
|--------------|--------------------------------|------------------------------|
| 109 | 359 | 2,365 |
| 943 | 382 | 7,516 |
| 508 | 715 | 4538 |
| 169 | 179 | 2076 |
| 45 | 31 | 146 |
| 1,774 | 1,666 | 16,641 |
| | 109 943 508 169 45 | 1093599433825087151691794531 |





FINANCIAL SUMMARY

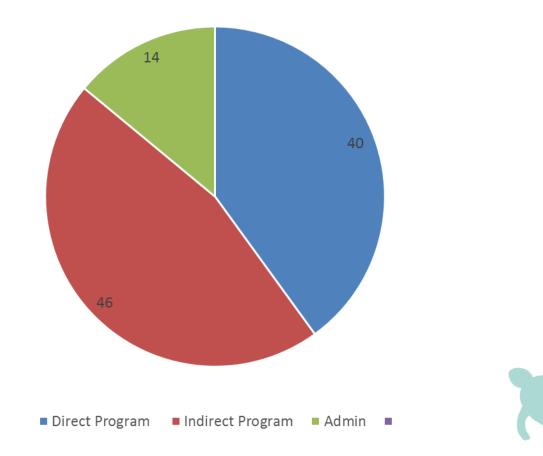
TOTAL INCOME (July 1, 2016- December 31, 2016)





FINANCIAL SUMMARY

TOTAL EXPENSES (July 1, 2016- December 31, 2016)







FINANCIAL SUMMARY

LABOR AND STAFFING:

- YTD Total: \$292,000
 - Direct Staffing: \$107,787. (37%)
 - Indirect: \$122,955. (42%)
 - Admin ("overhead") : \$ 62,132. (21%)



INDIVIDUAL PROGRAM CENTER REVIEW







THE CENTER PROGRAMS

- Youth Center
- Sports Center
- Fitness Center
- Arts, Culture & Education Center
- Senior Center
- Fundraising Center





YOUTH CENTER

| Program | Participants | Sessions | Experiences |
|-------------------------------|--------------|----------|-------------|
| Beyond the Classroom (K-5) | 61 | 144 | 2365 |
| Adventure Time Teens | 17 | 144 | 493 |
| Karate | 12 | 42 | 244 |
| Ballet | 10 | 15 | 96 |
| Нір Нор | 9 | 14 | 49 |
| Total | 109 | 359 | 3,247 |
| | | | 17 1 |





YOUTH CENTER

Income: \$85,073 **Direct Expenses:** \$78,415. Indirect Expenses: \$60,911. Admin Expenses: \$0 Gross Profit: \$6,657. **Net Income** (after allocation of "overhead"-SG&A & Admin): (\$74,049.26)





ADULT SPORTS CENTER

| Program | Participants | Sessions | Experiences |
|---------------------|--------------|----------|-------------|
| Adult Basketball | 43 | 11 | 473 |
| Adult Soccer | 78 | 7 | 546 |
| Adult Flag Football | 52 | 10 | 426 |
| Pickle Ball | 152 | 144 | 932 |
| Tennis | 168 | 144 | 1004 |
| Golf Tournament | 108 | 1 | 108 |
| Totals: | 601 | 317 | 4,508 |







YOUTH SPORTS CENTER

| Program | Participants | Sessions | Experiences |
|--------------------------------|--------------|----------|-------------|
| Youth Wrestling | 30 | 12 | 355 |
| Youth Flag Football | 137 | 1 | 137 |
| Youth Basketball | 28 | 20 | 560 |
| Youth Soccer | 111 | 20 | 2020 |
| Youth Baseball | 23 | 6 | 135 |
| Hockey | 23 | 13 | 73 |
| Total: | 352 | 72 | 3,280 |
| Total youth & adult sports: | 953 | 389 | 7,788 |





SPORTS CENTER

- Income: \$72,368.
- **Direct Expenses:** \$55,600.
- Indirect Expenses: \$139,521.
- Admin Expenses: \$0
- Gross Profit: \$16,768.06
- Net Income (after allocation of "overhead"-SG&A & Admin): (\$142,548.62)





FITNESS CENTER

| Program | Participants | Sessions | Experiences |
|-----------------------|--------------|----------|-------------|
| Barre Body Fit | 39 | 21 | 88 |
| Cardio Flex | 34 | 42 | 183 |
| Chair Yoga | 13 | 13 | 36 |
| Iron Yoga | 59 | 24 | 367 |
| Pilates | 121 | 47 | 907 |
| Fundamental Yoga | 27 | 28 | 112 |
| Pure Barre Event | 45 | 1 | 45 |
| Starting Strength | 16 | 4 | 24 |
| Cardio/Core | 23 | 8 | 39 |
| Strengthen & Lengthen | 60 | 45 | 354 |
| Tai Chi | 29 | 12 | 105 |
| Weigh to Go | 10 | 25 | 30 |
| Crossfit | 32 | 445 | 2248 |
| Total: | 508 | 715 | 4538 |
| | | | |





FITNESS CENTER

- **Income:** \$11,185.
- **Direct Expenses:** \$53,804.
- Indirect Expenses: \$10,239.
- Admin Expenses: \$0
- Gross Profit: (\$42,618.94)
- Net Income (after allocation of "overhead"-SG&A & Admin): (\$72,654.04)





SENIOR CENTER

| Program | Participants | Sessions | Experiences |
|-------------------|--------------|----------|-------------|
| Soiree & Shiraz | 6 | 1 | 6 |
| Senior Adventures | 12 | 5 | 60 |
| Lunch & Learn | 12 | 1 | 12 |
| Silver Sneakers | 130 | 144 | 1867 |
| Boomers N' Motion | 7 | 18 | 126 |
| Silver & Fit | 2 | 10 | 5 |
| Total: | 169 | 179 | 2076 |





SENIOR CENTER

- **Income:** \$603.
- **Direct Expenses:** \$2,105.
- Indirect Expenses: \$690.
- Admin Expenses: \$0
- Gross Profit: (\$1,500.89)
- Net Income (after allocation of "overhead"-SG&A & Admin): (\$21,986.23)





CULTURE CENTER

| Program | Participants | Sessions | Experiences |
|-----------------|--------------|----------|-------------|
| China Glass | 5 | 5 | 25 |
| Clay Impression | 2 | 1 | 2 |
| Silk Painting | 2 | 1 | 2 |
| Mixed Media | 2 | 1 | 2 |
| Open Painting | 3 | 6 | 20 |
| Meditation | 27 | 11 | 71 |
| Tech University | 4 | 6 | 24 |
| Total: | 45 | 31 | 146 |
| | | | |







CULTURE CENTER

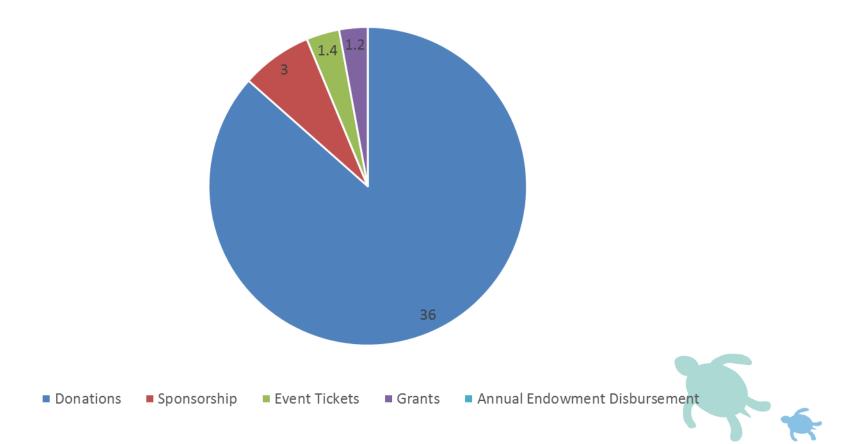
- **Income:** \$3,541.
- **Direct Expenses:** \$15,649.
- Indirect Expenses: \$3,456.
- Admin Expenses: \$0
- Gross Profit: (\$12,108.21)
- Net Income (after allocation of "overhead"-SG&A & Admin): (\$35,359.62)





FUNDRAISING CENTER

Fundraising Income







FUNDRAISING CENTER

- Income: \$295,648.
- **Direct Expenses:** \$38,068.
- Indirect Expenses: \$6,818.
- Admin Expenses: \$0
- Gross Profit: \$257,580.06
- Net Income (after allocation of "overhead"-SG&A & Admin): \$230,967.19





MEMBERS & VOLUNTEERS CENTER

| Membership-Adult | 12 |
|-----------------------------------|-----------|
| Membership-Child | 59 |
| Membership-Drop in fee | 429 |
| Membership-Corporate | 301 |
| Membership-Senior/Silver sneakers | /Silver & |
| fit | 69 |
| Membership-Tennis | 44 |
| Membership-One Month | 9 |
| Membership-Family | 11 |
| Membership-Pickleball | 9 |
| Membership-Lifetime | 1 |
| Snow Bird Special | 128 |
| Crossfit Annual/Day Pass/Monthly | 111 |
| Total Membership Units: | 1,173 |

- Number of Programs: 6
- Number of active volunteers this period: 22
- Total Hours: 362





CONSOLIDATED FINANCIALS

| Total Income | 478,984.41 |
|--------------------------|------------|
| Direct Expenses | 243,642.31 |
| Gross Profit | 235,342.10 |
| Expense | |
| General & Admin Expenses | 284,072.15 |
| Overhead Expenses | 86,282.60 |
| Total Expense | 370,354.75 |
| | |

Net Income

(135,012.65)





FINAL REVIEW

Gross Profit YTD \$235,000

Note: that this reflects the direct operating results of programs, but these programs require use of a lot of assets and support functions.

The assets, in particular, are "legacy" assets that have existed for years and are needed to run these programs.

If government or outside sources maintained these assets, as is often the case, the Center would not have to generate large "Gross Profits" to cover these necessary and unavoidable costs.





FINANCIAL COMPARISON

Through the first 6 months, Total Income is -3% below last year and -26% below Plan. Total expense is +9% above last year and is +6% above Plan.

The major reasons for the shortfall from last year and budget include:

- elimination of government funding
- slow start-up of new business support
- Timing and overall membership goals





THE NEEDS: ISLAND DEMOGRAPHICS

Anna Maria:

- 2015 Population: 1,669; 0% live below poverty level
 - 54% Family Households with 2.7% of those with children under 18
 - 46% Non Family Households with 25% of those being 65 or older
- Holmes Beach:
 - 2015 Population: 4,199; 17 % live below poverty level; 4.8% unemployed
 - 54% Family Households with 9% of those with children under 18
 - 46% Non Family Households with 22% of those being 65 or older

Bradenton Beach:

- 2015 Population: 1,242; 13 % live below poverty level; 2.3% unemployed
 - 38% Family Households with 7% of those with children under 18
 - 62% Non Family Households with 26% of those being 65 or older





CALL TO ACTION

There are gaps in our program "centers", like sportswho serve the most members of our community- with the most amount of program activity/hours and it is the largest "loser" financially

- We need city and governmental support. We cannot rely solely on individual contributions to fill gaps to provide community services.
- We need community support through individual donations, participation, as well as businesses.





